Company Registration No. 07645462 (England and Wales)

HADLOW RURAL COMMUNITY SCHOOL LIMITED

(A COMPANY LIMITED BY GUARANTEE)

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2024

HADLOW RURAL COMMUNITY SCHOOL LIMITED

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HADLOW RURAL COMMUNITY SCHOOL LIMITED

REFERENCE AND ADMINISTRATIVE DETAILS

Trustees	
Chair of Trustees	Philip Morris
Accounting Officer	Paul Boxall
	Harvey Guntrip (resigned 26/06/2024)
	Ian Chappell
	Michael Laver-Smith
	Daniel Hayward
	Marie Sweetlove-Smyth
	Helen Stewart
	Suzy Moore
Members	Philip Morris
	Mark Nichols
	Neil Yeoman
	Oliver Reeve
Senior Leadership Team	
Head Teacher	Paul Boxall
Deputy Head Teacher	Marie Roberts
Assistant Head Teachers	Christine Pettit
	Katie Winwood
Chief Financial Officer	Stacey Bell (until 29/09/2023)
	Lorna Wyrill (from 30/09/2023)
Company Secretary	Heidi Whitmore
Company registration number	07645462 (England and Wales)
Registered office	Hadlow Rural Community School Limited
	Tonbridge Road
	Hadlow
	Tonbridge
	Kent
	TN11 0 AU
Independent auditor	Baxter & Co
	Lynwood House
	Crofton Road
	Orpington
	BR6 8QE
Bankers	Barclays Bank PLC
	Level 27, 1 Churchill Place
	London
	E14 5HP
Solicitors	No Solicitors Appointed

HADLOW RURAL COMMUNITY SCHOOL LIMITED

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees present their annual report together with the Financial Statements and auditor's report of the charitable company for the year 1 September 2023 to 31 August 2024. The Annual report serves the purposes of both a trustees' report, and a directors' report and strategic report under company law.

The trust operates an academy for pupils aged 11 to 16 serving a catchment area in Tonbridge. It has a pupil capacity of 400 and had a roll of 391 in the school census of October 2023.

Structure, governance and management

Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The Trustees of Hadlow Rural Community School Limited are also the directors of the charitable company for the purposes of company law. Details of the Trustees who served during the year, and to the date these Financial Statements are approved, are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before or within one year of when they ceased to be a member.

Trustees' Indemnities

No indemnities or guarantees have been provided to third parties by the charitable company in respect of any of its Trustees.

Method of recruitment and appointment or election of Trustees

In accordance with the articles of association, the Trustees of the charitable company are appointed as follows:

- Up to13 Trustees appointed by the Members
- A minimum of 2 Parent Trustees appointed by Members if no provision is made for at least 2 Parent Local Trustees on established Local Governing Bodies.

Trustees serve for four years and are eligible for re-election.

Policies and procedures adopted for the induction and training of Trustees

The training and induction provided for new Trustees will depend on their existing experience. Where necessary, induction will provide training in charity, educational, safeguarding, legal and financial matters. All Trustees are provided with the information needed (including the Trustees Handbook, policies, minutes, budgets) to undertake their role as Trustees.

Organisational structure

The Board of Trustees, the majority of whom are non-executive, comprises those persons appointed under the Articles of Association. The Board meets at six times a year and has an Audit subcommittee.

The Audit committee is formally constituted with terms of reference and comprises appropriately qualified and experienced members. The Trust Board delegates specific responsibilities to this committees, the activities of which are reported to and discussed at full Board of Trustee meetings. Trustees review the number and role of committees on a regular basis.

The Senior Leadership Team consists of the Head Teacher, Deputy Head Teacher, Assistant Headteacher (Achievement), Assistant Headteacher (Teaching, Learning & Curriculum) and Assistant Headteacher (Personal Development) and the CFO. These leaders control the Academy at executive level implementing the policies laid

down by the Trustees, regularly reporting back to them. The Head Teacher is the Accounting Officer and is responsible for the authorisation of spending within agreed budgets and the appointment of staff, although the appointment of senior leader posts is referred to Trustees.

The Trust has no subsidiaries.

Arrangements for setting pay and remuneration of key management personnel

The Pay Policy is reviewed annually by school Trustees taking into account advice provided by the school's HR advisor. The final policy has had full input from trades unions, both teaching and non-teaching. The Pay Committee meets annually at the beginning of the autumn term to make decisions on all members of staff who are entitled to be considered for discretionary pay awards. A separate Head Teacher Review Committee is supported by an external consultant to set targets for the Head Teacher and make final decisions on pay following the completion of the Head Teacher's performance review.

Trade Union Facility Time

Relevant union officials

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
0	0

Percentage of time spent on facility time

Percentage of time	Number of Employees
0%	0
1% - 50%	0
51% - 99%	0
100%	0

Percentage of pay bill spent on facility time

Total Cost of facility time	0
Total Pay bill	£2,543k
Percentage of the total pay bill spent on facility time	0%

Paid trade union activities

Time spent on paid trade union activities as a percentage of total paid facility time hours.	0%

Related Parties and other Connected Charities and Organisations

West Kent Single Academy Trust Alliance (WKSATA) defines the relationship between a collection of single academy trusts in the West Kent area. The alliance is not a formal company or charity. In the 2022-2023 academic year there were six schools within the alliance, who each hold an equal status within the alliance, through Headteacher participation within the strategic board, which has been agreed at governance level. The schools in the alliance were Hadlow Rural Community School, Hillview School for Girls, Knole Academy, Tonbridge Grammar School, Cranbrook School and Trinity School. Participation within the alliance is reviewed and determined by each individual member school annually. An annual contribution to the running of the alliance is made on a per pupil basis. The primary function is to retain the collaborative approach that local schools took during the pandemic for the benefit of the schools as a collective. The aim is to secure ongoing high performance across all schools and to learn from each other practices for the benefit of each child and staff member. As an academy trust, the aim is always to offer the highest levels of provision and standards and the alliance is an active collaborative approach to these aims.

HADLOW RURAL COMMUNITY SCHOOL LIMITED

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2024

Objectives and activities

Objects and aims

The principal object and activity of the charitable company is the operation of Hadlow Rural Community School to provide education for pupils of different abilities between the ages of 11-16. Our purpose is to ensure that all students reach and surpass their full potential.

The School has high expectations of student behaviour and conduct, high quality care and guidance, and a relentless pursuit of excellence through outstanding teaching. Ensuring that these elements are embedded in our culture provides support for all students in becoming successful, confident and fully rounded individuals, prepared for the challenges of an ever changing society.

To achieve this, the School will provide an environment that promotes:

- High aspirations and outstanding progress;
- Excellent teaching and learning;
- Innovative, stimulating and enjoyable learning experiences;
- Respect, self-discipline and independence;
- A value of knowledge and a lifelong love of learning; and
- Community and empathy for others

Objectives, strategies and activities

Our objectives for the year ended 31 August 2024 were as follows:

Achievement

- Attainment of all groups is in line with, or exceeds, the equivalent averages;
- Gaps in underperformance are minimal and are closing rapidly;
- Students making, or exceeding, expected progress are high compared to national equivalent figures;
- Rapid and sustained progress across all year groups, and in all subjects; and
- Progress of defined groups is exceptional.

Teaching & Learning

- Teaching over time is Highly Effective;
- Almost all pupils make rapid and sustained progress that leads to outstanding achievement;
- All teachers have consistently high expectations and high levels of student engagement;
- Teaching is well planned and enables pupils to learn exceptionally well;
- Reading, writing, communication and maths is effectively taught across the curriculum;
- Student understanding is systematically and effectively checked throughout every lesson;
- Teachers and other adults authoritatively impart knowledge to ensure that pupils are engaged in learning and generate high levels of commitment to learning across the school; and
- High quality marking and feedback ensures that pupils make significant and sustained gains in their learning.

Behaviour & Safety

- Pupils consistently display a thirst for knowledge and understanding and a love of learning;
- Pupils' attitudes to learning are of an equally high standard across subjects, years and classes and with different staff. Incidences of low-level disruption in lessons are extremely rare;
- Stakeholder voice is unreservedly positive about behaviour and safety;
- Pupil's conduct is impeccable, both in and outside of lessons;
- Students are fully aware of different forms of bullying and incidents of bullying are isolated and dealt with highly effectively;
- Pupils' excellent conduct and behaviour reflects the school's effective strategies to promote high standards;
- Behaviour management is skilfully and consistently applied, promoting a positive environment and leading to excellent levels of improvement over time;
- All groups of students feel safe and understand how to keep themselves safe; and
- Teaching strategies are well-judged and are matched to student needs.

Personal Development

- Pupils engage in an extensive range of wider curriculum and extra-curricular opportunities, developing SMSC and Cultural Capital
- Pupils demonstrate a strong understanding of British Values and Equality, Diversity and Inclusion, and make a positive contribution as citizens of the school and wider community
- Pupil are provided with comprehensive opportunities for CEIAG throughout their time at HRCS
- SEND needs of individual students are well supported

Leadership & Management

- All leaders and managers pursue excellence, and model professional standards;
- Effective self-evaluation and monitoring procedures are employed;
- Excellent policies underpin practice and ensure excellent progress in literacy;
- There is a relentless focus on improving Teaching and Learning with a focus on CPD for all staff and its links with appraisal;
- The curriculum promotes a thirst for knowledge and a love for learning; providing academic, technical and sporting opportunities supporting the development of the student as a whole;
- Achievement of disadvantaged students is rising rapidly in English and Maths;
- All leaders and managers demonstrate the capacity for improvement;
- Effective governance of the School, ensuring financial stability and efficient management of financial resources;
- Parents effectively engage with the School;
- External partnerships are effective and successful in improving the School; and
- Safeguarding procedures are rigorous, efficient and effective.

The review of the 2023-24 School Development Plan shows the following:

Achievement

Many students are making better than expected progress particularly when considering their starting points. Performance in Core subjects has shown sustained progress and external results support the strong progress made by all students.

When considering starting points for students, school outcomes represent a substantial value added for students both in regard to academic performance and progression.

Teaching & Learning

Teaching is consistently strong and students make very good progress over time. This includes disadvantaged students and the least and most able students. Planning is high quality and well matched to student need. Learning opportunities are challenging and stretch students:

Behaviour & Safety

Behaviour of students at the School is excellent. Attitudes to learning are very good and support a positive learning environment. Students are courteous and respectful to adults and each other and demonstrate high levels of engagement in lessons. Incidents of low level behaviour are dealt with efficiently and school strategies to improve behaviour are highly effective.

Students have a clear understanding that bullying will not be tolerated within the School. They are clear on the different forms of bullying and have a good understanding on how to deal with this effectively. Similarly, they have a good understanding of safety and what constitutes risk.

Leadership & Management

The leadership of the School provides a clear and ambitious vision for the School. Procedures and policies implemented have demonstrated continued rapid and sustained improvements across the School.
Opportunities for developing leadership and ensuring succession management are strong with 80% of leadership positions appointed through internal progression/promotion.

Public benefit

We have referred to the guidance in the Charity Commissions general guidance on public benefit when reviewing our aims and objectives and in planning our future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives they have set.

The public benefit of Hadlow Rural Community School Limited Academy Trust is the advancement of education within the local community.

Strategic Report

Achievements and performance

Include information that enables the reader to understand and assess the achievements of the academy trust in the year, measured by reference to the aims and objectives that have been set, including a summary of the indicators, milestones and benchmarks used to assess achievements.

Total pupils on roll in the year ended 31 August 2024 totalled 374 and were split between the year groups as follows:
Year 7 —92
Year 8 —80
Year 9 — 69
Year 10 – 72
Year 11 — 61

Progress and achievement in Year 7, 8, 9 and 10 match or exceeds national equivalent expectations.

Year 11 external results represented the highest outcomes since opening. The overall outcomes for this cohort provided an overall Progress 8 score of +0.40 (including land-based courses) which was in keeping with school forecasts and expectations for the cohort.

The inspections highlighted the leadership and governance of the School as a key strength in developing a clear vision and highly positive ethos. The innovative curriculum, combining land-based with academic studies, is a significant strength of the School.

Safeguarding, the promotion of British values and Social, moral, spiritual and cultural development are a strong aspect of the School.

Key Performance Indicators

The trustees have monitored the income and expenditure of the Academy against the budgets agreed at the beginning of the financial year. The trustees have also set the following Key Performance Indicators:

- Whilst not limiting the recruitment and retention policies and processes of the Academy, staff costs as a percentage of income should be below 80%. The staff costs as a percentage of total revenue income for the year ended 31 August 2024 was at 77%.
- The level of unrestricted reserves to not exceed 10% of income. The level of free cash reserves at 31 August 2024 was £211k
- Pupil Premium funding to be effectively used for all eligible pupils and its impact assessed. The school received £132,455 that was used to support pupils.
- A positive cash flow to be maintained at all times. A positive cash position was maintained throughout the year.

Going concern

After making appropriate enquiries, the Board of Trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, The Board of Trustees continues to adopt the going concern basis in preparing the Financial Statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies.

Financial review

We receive our income from a number of different sources. The majority of our income comes from central government via the Education and Skills Funding Agency who provide us with grant, based largely on our student numbers to cover our staffing and other general running costs (General Annual Grant - GAG). The ESFA may provide us with additional grants which are earmarked for specific purposes (such as Pupil Premium which must be used to raise the attainment of disadvantaged pupils). These appear in the accounts as DfE/ESFA grants. Where we receive grant or other funding from the Local Authority (such as where we undertake responsibilities on their behalf in respect of our students) this appears in the accounts as other government grants. Such income is collectively referred to as "Restricted Funds".

Other income is received from parents (for example as contributions to trip or other costs) and from third parties (for example from our bank for interest on our account balances or from others who are charged for their use of our facilities). Such other income may be restricted or unrestricted, depending on whether it comes to us with conditions as to its use or whether it is available for spending at the discretion of the Trustees.

We hold funds in two broad categories, funds which are available for spending and other funds which are not available for spending. Spendable funds are in turn sub-categorised between those which are available for spending at the discretion of Trustees ("Unrestricted Funds") and those which are subject to condition or restriction, ("Restricted Funds").

Funds not available for spending include the book value of fixed assets such as land, buildings and equipment. These have a value and are, therefore, included as assets in the accounts but, clearly, we cannot spend this value. In common with all academies and local authorities, our share of the Local Government Pension Scheme (LGPS) surplus / (deficit) must also be reflected in our accounts and as this is not a conventional asset / (liability), it does not get included in spendable funds. The Trust meets its obligations in respect of the LGPS by paying over pension contributions due as calculated by the scheme's actuaries.

The following balances held were held at 31 August:

Fund	Category	2024 £'000	2023 £'000
GAG	Restricted General Funds	113	186
Other DfE/ESFA Grants	Restricted General Funds	-	-
Other Government Grants	Restricted General Funds	-	47
Other Income	Restricted General Funds	-	-
	Sub-total – General Restricted Funds	**113**	**231**
Unspent Capital Grants	Restricted Fixed Asset Fund	-	24
Other Income	Unrestricted General Fund	152	50
	Sub-Total – Spendable Funds	**265**	**307**
Net Book Value of Fixed Assets	Restricted Fixed Asset Fund	7,840	8,039
Finance lease	Restricted Fixed Asset Fund	(13)	
Share of LGPS Surplus / (Deficit)	Restricted Pension Reserve	-	-
	Total – All Funds	**8,092**	**8,346**

During the year under review there was a decrease of £118k (2023: decrease of £150k) on general restricted funds, an increase of £102k (2023: increase of £36k) on unrestricted funds and after LGPS valuation adjustments, depreciation and capital income and expenditure, an overall decrease of £254k (2023: decrease of £155k) on total funds.

Reserves policy

The governors review the Academy's reserves annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitment and the nature of reserves. The school has limited reserves at 31 August 2024, restricted general funds of £113k and unrestricted funds of £152k. These are considered to be the Academy's free reserves.

Investment policy

There are no investments held beyond cash deposits retained with the major UK clearing banks. Speculative investments are not permitted.

Principal risks and uncertainties

The Academy has a Risk Register that is reviewed regularly by the trustees. The principal risks, come under the headings of Education, Leadership, Business and Reputational. Due to the controls in place, the majority of risks were regarded as medium and low probability, with the exception of those related to the separation from Hadlow College.

Financial and risk management objectives and policies

As the nature of the financial instruments dealt with by the company is relatively simple (bank balances, debtors and "trade" creditors), Trustees consider the associated risk in this area to be minimal.

The risk resulting from the company's share of the LGPS deficit is managed by following the advice of the scheme's actuaries, specifically as regards the level of contributions payable, ensuring that annual budgets are drawn up to reflect the actuary's advice.

Most of the company's income is obtained from the DfE (via the Education and Skills Funding Agency) in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31 August 2024 and the associated expenditure are shown as restricted funds in the statement of financial activities.

Fundraising

The trust organises fundraising events and appeals and co-ordinate the activities of our supporters both in the trust and in the wider community on behalf of the trust.

The trust does not use professional fundraisers or involve commercial participators.

There have been no complaints about fundraising activity this year.

The trust complies with the Fundraising Regulator's Code of Fundraising Practice.

All fundraising is undertaken by the trust in a manner that seeks to ensure that it is not unreasonably intrusive or persistent. Contact is made through email, academy newsletters, our websites and via students. All fundraising material contains clear instructions on how a person can be removed from mailing lists.

The Trust complies with the Fundraising Regulator's Code of Fundraising Practice and UK law.

Plans for future periods

- To further increase the support for continuing professional development of all staff, leading to the delivery of cutting edge practice and the highest quality of teaching and provision for all students.
- To ensure all pupils have every opportunity to achieve accelerated progress in all subject areas, with a specific emphasis on reading, writing and numeracy
- To promote the School as an outward facing educational establishment and one that is at the centre of the local, national and global community, providing effective School to School support within the Tonbridge and Mailing locality.

- To provide an innovative curriculum that meets the needs of all students, and one that inspires and challenges all learners, whilst also preparing students for future employability and life in modern Britain.
- To further promote a culture of high expectations, high aspirations and working collaboratively in enabling all stakeholders to reach their potential.
- To provide continuing extensive enrichment opportunities focused on developing the child as a whole and supporting the continuing social, moral, spiritual and cultural education of every child.
- To develop the land-based facilities available to the school to support the school specialism
- To develop plans enabling the school to consider an expansion in student numbers to be in keeping with the DfE's model of 4 forms of entry

Funds held as custodian trustee

The Academy does not hold funds as custodian trustee on behalf of others.

Auditor

In so far as the Trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Trustees' report, incorporating a strategic report, approved by order of the Board of Trustees, as the company directors, on ……23/12/2024…… and signed on the Board's behalf by:

.....
P Morris
Chair of Trustees

HADLOW RURAL COMMUNITY SCHOOL LIMITED

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

Scope of responsibility

As Trustees we acknowledge we have overall responsibility for ensuring that Hadlow Rural Community School Limited has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Board of Trustees has delegated the day-to-day responsibility to the Headteacher as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Hadlow Rural Community School Limited and the Secretary of State for Education. The accounting officer is also responsible for reporting to the Board of Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The Board of Trustees has formally met 6 times during the year. Attendance during the year at meetings of the Board of Trustees was as follows:

Trustees	Meetings attended	Out of possible
Philip Morris	6	6
Harvey Guntrip	6	6
Ian Chappell	6	6
Helen Stewart	6	6
Michael Laver-Smith	6	6
Daniel Hayward	3	6
Marie Sweetlove-Smyth	4	6
Suzy Moore	6	6

The following key changes to the composition of the Board are as follows:
Harvey Guntrip (resigned 26/06/2024)

Conflict of interest

The academy maintains a register of business and pecuniary interests for all Trustees and Senior Leaders and is a standing agenda item at all Trustee meetings The Finance staff are aware of the requirements and that the register is held with the Clerk to Trustees. Any new suppliers are reviewed prior to engagement.

Governance reviews

Governance is routinely reviewed as part of the annual cycle of school business.

The Audit and Risk Committee is also a sub-committee of the main board of trustees. Its purpose is to assess the adequacy of the school's internal control framework as well as direct a programme of internal scrutiny while also considering the results and quality of external audit. The Audit and Risk Committee met three times during the year. Attendance at meetings in the year is as follows:

Trustees	Meetings attended	Out of possible
Harvey Guntrip	1	2
Ian Chappell	3	3
Philip Morris	2	2

Review of Value for Money

As Accounting Officer, the Principal has responsibility for ensuring that the Trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to educational and wider societal outcomes, as well as estates safety and management, achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the Board of Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy trust has delivered improved value for money during the year by:

- Development of the on-site Landbased studies facilities to further promote agricultural learning
- Appointment of a new Chief Financial Officer to oversee financial management and controls
- Continuing to benefit from fixed tariff energy contracts
- Utilisation of procurement frameworks to renew contracts
- Creative solutions to staffing providing progression for internal colleagues and reducing costs.

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Hadlow Rural Community School Limited for the period 01 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements.

Capacity to handle risk

The Board of Trustees has reviewed the key risks to which the Academy Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The Board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the Academy Trust's significant risks that has been in place for the period 01 September 2023 to 31 August 2024 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Board of Trustees.

HADLOW RURAL COMMUNITY SCHOOL LIMITED

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2024

The risk and control framework

The Academy Trust's system of internal control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability.

In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Board of Trustees;
- regular reviews by the Board of Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- Identification and management of risks.

The internal auditor's (IA) role includes giving advice on financial matters and performing a range of checks on the academy trust's financial systems. During the year the IA's undertook several separate visits and focused on reviewing the Academy's governance and its financial processes relating to income and expenditure related to the school's land-based specialism. The IA's work and findings have been detailed within a separate report.

Review of effectiveness

As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the internal auditor;
- the work of the external auditor;
- the financial management and governance self-assessment process
- the work of the executive managers within the Trust who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the relevant subcommittees and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Conclusion

Based on the advice of the audit and risk committee and the accounting officer, the board of trustees is of the opinion that the academy trust has an adequate and effective framework for governance, risk management and control.

…….. ……..

P Morris P Boxall

Chair of Trustees **Accounting Officer**

HADLOW RURAL COMMUNITY SCHOOL LIMITED

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

FOR THE YEAR ENDED 31 AUGUST 2024

As accounting officer of Hadlow Rural Community School Limited, I have considered my responsibility to notify the Academy Trust Board of Trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding, including for estates safety and management, under the funding agreement in place between the Academy Trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2023, including responsibilities for estates safety and management.

I confirm that I and the Academy Trust's Board of Trustees are able to identify any material irregular or improper use of funds by the Academy Trust, or material non-compliance with the terms and conditions of funding under the Academy Trust's funding agreement and the Academy Trust Handbook 2023.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Board of Trustees and ESFA.

P Boxall
Accounting Officer

23 December 2024

HADLOW RURAL COMMUNITY SCHOOL LIMITED

STATEMENT OF TRUSTEES' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2024

The trustees (who are also the directors of Hadlow Rural Community School Limited for the purposes of company law) are responsible for preparing the Trustees' report and the Financial Statements in accordance with the Academies Accounts Direction 2023 to 2024 published by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the Trustees to prepare Financial Statements for each financial year. Under company law, the Trustees must not approve the Financial Statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these Financial Statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of Financial Statements may differ from legislation in other jurisdictions.

Approved by order of the members of the Board of Trustees on 23/12/2024 and signed on its behalf by:

P Morris
Chair of Trustees

HADLOW RURAL COMMUNITY SCHOOL LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF HADLOW RURAL COMMUNITY SCHOOL LIMITED

FOR THE YEAR ENDED 31 AUGUST 2024

Opinion

We have audited the Financial Statements of Hadlow Rural Community School Limited for the year ended 31 August 2024 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the Financial Statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024 issued by the Education and Skills Funding Agency.

In our opinion the Financial Statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and the Academies Accounts Direction 2023 to 2024.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the Financial Statements' section of our report. We are independent of the Academy Trust in accordance with the ethical requirements that are relevant to our audit of the Financial Statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Academy Trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the Financial Statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the Financial Statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the Financial Statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the Financial Statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report including the incorporated strategic report for the financial year for which the Financial Statements are prepared is consistent with the Financial Statements; and
- the Trustees' report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Academy Trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the Financial Statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees are responsible for the preparation of the Financial Statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of Financial Statements that are free from material misstatement, whether due to fraud or error. In preparing the Financial Statements, the Trustees are responsible for assessing the Academy Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the Financial Statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these Financial Statements.

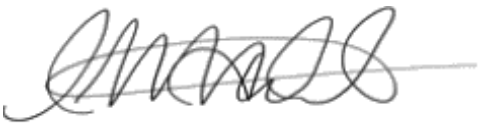
The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Enquiry of management and those charged with governance around actual and potential litigation and claims.
- Enquiry of management to identify any instances of non-compliance with laws and regulations.
- Reviewing minutes of meetings of those charged with governance.
- Reviewing internal assurance reports.
- Reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations.
- Auditing the risk of management override of controls, including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities is available on the Financial Reporting Council's website at: https://www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charitable company's Members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's Members as a body, for our audit work, for this report, or for the opinions we have formed.



Louise Hallsworth FCA (Senior Statutory Auditor)
for and on behalf of Baxter & Co

24 December 2024
.....

Chartered Accountants
Statutory Auditor

Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

HADLOW RURAL COMMUNITY SCHOOL LIMITED

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HADLOW RURAL COMMUNITY SCHOOL LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY

FOR THE YEAR ENDED 31 AUGUST 2024

In accordance with the terms of our engagement letter dated 14 November 2024 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2023 to 2024, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Hadlow Rural Community School Limited during the period 1 September 2023 to 31 August 2024 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Hadlow Rural Community School Limited and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Hadlow Rural Community School Limited and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Hadlow Rural Community School Limited and ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Hadlow Rural Community School Limited's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Hadlow Rural Community School Limited's funding agreement with the Secretary of State for Education dated 19 August 2013 and the Academy Trust Handbook, extant from 1 September 2023, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2023 to 2024. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Framework and Guide for External Auditors and Reporting Accountant of Academy Trusts issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the Academy Trust's income and expenditure.

The work undertaken to draw to our conclusion includes:

- Review of payments to staff;
- Review of payments to suppliers and other third parties;
- Review of grant and other income streams;
- Review of some key financial control procedures;
- Discussions with finance staff;
- Consideration of the record maintained by the Accounting Officer of the oversight they have exercised;
- Consideration of the programme of internal scrutiny implemented by the Academy Trust in order to comply with its obligations under 3.1 of the Academy Trust Handbook 2023, issued by the ESFA.

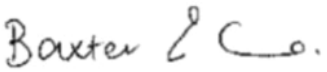
HADLOW RURAL COMMUNITY SCHOOL LIMITED

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO HADLOW RURAL COMMUNITY SCHOOL LIMITED AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2024

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2023 to 31 August 2024 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Reporting Accountant

Baxter & Co
Lynwood House
Crofton Road
Orpington
Kent
BR6 8QE

Dated: 24 December 2024

HADLOW RURAL COMMUNITY SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	Unrestricted funds £'000	Restricted funds: General £'000	Restricted funds: Fixed asset £'000	Total 2024 £'000	Total 2023 as restated £'000
Income and endowments from:						
Donations and capital grants	**3**	34	-	99	133	104
Charitable activities:						
- Funding for educational operations	**4**	173	3,076	-	3,249	3,014
Other trading activities	**5**	31	-	-	31	57
Total		238	3,076	99	3,413	3,175
Expenditure on:						
Charitable activities:						
- Educational operations	**7**	223	3,102	335	3,660	3,405
Total	**6**	223	3,102	335	3,660	3,405
Net income/(expenditure)		15	(26)	(236)	(247)	(230)
Other recognised gains/(losses)						
Actuarial (losses)/gains on defined benefit pension schemes	**18**	-	(6)	-	(6)	184
Adjustment for restriction on pension assets	**18**	-	(39)	-	(39)	(72)
Net movement in funds		15	(71)	(236)	(292)	(118)
Reconciliation of funds						
Total funds brought forward		50	271	8,063	8,384	8,501
Total funds carried forward		65	200	7,827	8,092	8,383

HADLOW RURAL COMMUNITY SCHOOL LIMITED

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2024

Comparative year information Year ended 31 August 2023 As restated	**Notes**	**Unrestricted funds £'000**	**Restricted funds: General £'000**	**Restricted funds: Fixed asset £'000**	**Total 2023 £'000**
Income and endowments from:					
Donations and capital grants	**3**	4	-	100	104
Charitable activities:					
- Funding for educational operations	**4**	107	2,907	-	3,014
Other trading activities	**5**	57	-	-	57
Total		168	2,907	100	3,175
Expenditure on:					
Charitable activities:					
- Educational operations	**7**	132	3,027	246	3,405
Total	**6**	132	3,027	246	3,405
Net income/(expenditure)		36	(120)	(146)	(230)
Other recognised gains/(losses)					
Actuarial gains on defined benefit pension schemes	**18**	-	184	-	184
Adjustment for restriction on pension assets	**18**	-	(72)	-	(72)
Net movement in funds		36	(8)	(146)	(118)
Reconciliation of funds					
Total funds brought forward		14	278	8,209	8,501
Total funds carried forward		50	270	8,063	8,383

HADLOW RURAL COMMUNITY SCHOOL LIMITED

BALANCE SHEET

AS AT 31 AUGUST 2024

	Notes	2024 £'000	2024 £'000	2023 as restated £'000	2023 as restated £'000
Fixed assets					
Tangible assets	**11**		7,840		8,039
Current assets					
Debtors	**12**	303		237	
Cash at bank and in hand		211		377	
		514		614	
Current liabilities					
Creditors: amounts falling due within one year	**13**	(256)		(270)	
Net current assets			258		344
Total assets less current liabilities			8,098		8,383
Creditors: amounts falling due after more than one year	**14**		(6)		-
Net assets excluding pension asset			8,092		8,383
Defined benefit pension scheme asset	**18**		-		-
Total net assets			8,092		8,383
Funds of the Academy Trust:					
Restricted funds	**16**				
- Fixed asset funds			7,827		8,063
- Restricted income funds			200		270
Total restricted funds			8,027		8,333
Unrestricted income funds	**16**		65		50
Total funds			8,092		8,383

The Financial Statements on pages 20 to 43 were approved by the Trustees and authorised for issue on 23/12/2024 and are signed on their behalf by:

.....

P Morris

Chair of Trustees

Company registration number 07645462 (England and Wales)

HADLOW RURAL COMMUNITY SCHOOL LIMITED

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £'000	2024 £'000	2023 as restated £'000	2023 as restated £'000
Cash flows from operating activities					
Net cash used in operating activities	**19**		(160)		(9)
Cash flows from investing activities					
Capital grants from DfE Group		19		43	
Purchase of tangible fixed assets		(38)		(86)	
Net cash used in investing activities			(19)		(43)
Cash flows from financing activities					
Capital element of hire purchase and finance leases		13		-	
Net cash provided by/(used in) financing activities			13		-
Net decrease in cash and cash equivalents in the reporting period			(166)		(52)
Cash and cash equivalents at beginning of the year			377		429
Cash and cash equivalents at end of the year			211		377

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The Financial Statements of the Academy Trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their Financial Statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2023 to 2024 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

1.2 Going concern

The Trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the Financial Statements and have concluded that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Academy Trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the Financial Statements.

1.3 Income

All incoming resources are recognised when the Academy Trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the Balance Sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the Academy Trust has provided the goods or services.

1 Accounting policies **(Continued)**

Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the Academy Trust's accounting policies.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Expenditure on raising funds

This includes all expenditure incurred by the Academy Trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Charitable activities

These are costs incurred on the Academy Trust's educational operations, including support costs and costs relating to the governance of the Academy Trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £5000 or more per item are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Where tangible fixed assets have been acquired / funded by other income, the fixed asset fund is also credited. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Leasehold land and buildings	50 years
Plant and machinery	3 to 10 years
Computer equipment	3 to 10 years
Fixtures, fittings & equipment	3 to 10 years
Motor vehicles	10 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

1 Accounting policies **(Continued)**

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the Academy Trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods of services it must provide.

1.7 Leased assets

Rentals under operating leases are charged on a straight-line basis over the lease term.

1.8 Financial instruments

The Academy Trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the Academy Trust and their measurement basis are as follows.

Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1.9 Taxation

The Academy Trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.10 Pensions benefits

Retirement benefits to employees of the Academy Trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets and the liabilities are held separately from those of the Academy Trust.

The TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the Academy Trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. The TPS is an unfunded multi-employer scheme with no underlying assets to assign between employers. Consequently, the TPS is treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

1 Accounting policies **(Continued)**

The LGPS is a funded multi-employer scheme and the assets are held separately from those of the Academy Trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high-quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to net income or expenditure are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

1.11 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the Academy Trust at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/ donor and include grants from the Department for Education Group.

2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The Academy Trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact on the carrying amount of the pension liability. Furthermore, a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2022 has been used by the actuary in valuing the pensions liability at 31 August 2024. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Critical areas of judgement

In preparing these Financial Statements, the Trustees have not needed to exercise any subjective judgements that would be critical to the Academy Trust's Financial Statements.

3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
Capital grants	-	99	99	100
Other donations	34	-	34	4
	34	99	133	104

4 Funding for the Academy Trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
DfE/ESFA grants				
General annual grant (GAG)	-	2,468	2,468	2,323
Other DfE/ESFA grants:				
- Pupil premium	-	132	132	118
- Others	-	224	224	160
	-	2,824	2,824	2,601
Other government grants				
Local authority grants	-	252	252	277
COVID-19 additional funding				
DfE/ESFA				
Other DfE/ESFA COVID-19 funding	-	-	-	29
Other funding				
Catering income	114	-	114	90
Trips income	32	-	32	13
Other incoming resources	27	-	27	4
	173	-	173	107
Total funding	173	3,076	3,249	3,014

5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
Hire of facilities	5	-	5	1
Income from facilities and services	20	-	20	47
Other income	6	-	6	3
Insurance claims	-	-	-	6
	31	-	31	57

6 Expenditure

	Staff costs £'000	Non-pay expenditure Premises £'000	Non-pay expenditure Other £'000	Total 2024 £'000	Total 2023 £'000
Academy's educational operations					
- Direct costs	2,268	185	254	2,707	2,471
- Allocated support costs	286	293	374	953	934
	2,554	478	628	3,660	3,405

Net income/(expenditure) for the year includes:	2024 £'000	2023 £'000
Operating lease rentals	5	5
Depreciation of tangible fixed assets	237	246
Fees payable to auditor for:		
- Audit	9	9
- Other services	4	5
Net interest on defined benefit pension liability	(7)	2

Included within expenditure are the following transactions:

	Total 2024 £	Individual 2024 £
Gifts made by the Academy Trust - total	35	

Clarification – While the majority of disclosure in these accounts are rounded to £'000, the disclosure of gifts made is not. The value of gifts for the year is £35 (and not £35k).

7 Charitable activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2024 £'000	Total 2023 £'000
Direct costs				
Educational operations	33	2,674	2,707	2,471
Support costs				
Educational operations	190	763	953	934
	223	3,437	3,660	3,405

Analysis of costs	2024 £'000	2023 £'000
Direct costs		
Teaching and educational support staff costs	2,268	2,023
Staff development	3	12
Depreciation	185	196
Technology costs	72	77
Educational supplies and services	45	65
Examination fees	36	17
Educational consultancy	42	32
Other direct costs	56	49
	2,707	2,471
Support costs		
Support staff costs	324	325
Defined benefit pension scheme - staff costs (FRS102 adjustment)	(38)	5
Staff development	1	1
Depreciation	52	50
Technology costs	87	63
Maintenance of premises and equipment	44	83
Cleaning	30	12
Energy costs	35	31
Rent, rates and other occupancy costs	112	23
Insurance	16	21
Security and transport	57	66
Catering	190	167
Defined benefit pension scheme - finance costs (FRS102 adjustment)	(7)	2
Legal costs	-	1
Other support costs	39	61
Governance costs	11	23
	953	934

8 Staff

Staff costs and employee benefits

Staff costs during the year were:

	2024 £'000	2023 £'000
Wages and salaries	1,917	1,748
Social security costs	184	173
Pension costs	442	391
Defined benefit pension scheme - staff costs (FRS102 adjustment)	(38)	5
Staff costs - employees	2,505	2,317
Agency staff costs	49	14
Staff restructuring costs	-	22
Total staff expenditure	2,554	2,353

Staff restructuring costs comprise:

Severance payments	-	22

Staff numbers

The average number of persons employed by the Academy Trust during the year was as follows:

	2024 Number	2023 Number
Teachers	29	28
Administration and support	29	30
Management	4	1
	62	59

The number of persons employed, expressed as a full time equivalent, was as follows:

	2024 Number	2023 Number
Teachers	28	27
Administration and support	27	21
Management	4	1
	59	49

8 Staff **(Continued)**

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs and employer national insurance contributions) exceeded £60,000 was:

	2024 Number	2023 Number
£60,001 - £70,000	1	-
£70,001 - £80,000	1	1
£110,001 - £120,000	1	1

Key management personnel

The key management personnel of the Academy Trust comprise the Trustees and the senior management team as listed on page 1. The total amount of key management personnel benefits (including employer pension contributions and employer national insurance contributions) received by key management personnel for their services to the Academy Trust was £475k (2023: £592k).

9 Trustees' remuneration and expenses

One or more of the Trustees has been paid remuneration or has received other benefits from an employment with the Academy Trust. The Principal and other Staff Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff members under their contracts of employment, and not in respect of their services as Trustees.

The value of Trustees' remuneration and other benefits was as follows:

P Boxall (Principal) :
- Remuneration: £115,000 - £120,000 (2023: £110,000 - £115,000)
- Employer's pension contributions: £25,000 - £30,000 (2023: £25,000 - £30,000)

A Harvey (Staff Trustee)
- Remuneration: £45,000 - £50,000 (2023: £35,000 - £40,000)
- Employer's pension contributions: £10,000 - £15,000 (2023: £5,000 - £10,000)

S Moore (Staff Trustee)
- Remuneration: £25,000 - £30,000 (2023: £20,000 - £25,000)
- Employer's pension contributions: £5,000 - £10,000 (2023: £nil - £5,000)

During the year, travel and subsistence payments totalling £nil (2023: £25) were reimbursed or paid directly to 0 of the Trustees (2023: 1 of the Trustees) in respect of costs incurred in the performance of their duties of employment.

Other related party transactions involving the Trustees are set out within the related parties note.

10 Trustees' and officers' insurance

The Academy Trust has opted into the Department for Education’s Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects Trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy Trust business, and provides cover up to £10,000,000. It is not possible to quantify the Trustees and officers indemnity element from the overall cost of the RPA scheme.

11 Tangible fixed assets

	Leasehold land and buildings	Plant and machinery	Computer equipment	Fixtures, fittings & equipment	Motor vehicles	Total
	£'000	£'000	£'000	£'000	£'000	£'000
Cost						
At 1 September 2023	9,039	30	385	226	17	9,697
Additions	6	-	27	5	-	38
At 31 August 2024	9,045	30	412	231	17	9,735
Depreciation						
At 1 September 2023	1,149	25	313	168	3	1,658
Charge for the year	181	2	33	19	2	237
At 31 August 2024	1,330	27	346	187	5	1,895
Net book value						
At 31 August 2024	7,715	3	66	44	12	7,840
At 31 August 2023	7,890	5	72	58	14	8,039

12 Debtors

	2024	2023
	£'000	£'000
Trade debtors	7	3
VAT recoverable	37	58
Other debtors	1	3
Prepayments and accrued income	258	173
	303	237

13 Creditors: amounts falling due within one year

	2024	2023
	£'000	£'000
Net obligations under finance lease and hire purchase contracts	7	-
Trade creditors	97	163
Other taxation and social security	41	40
ESFA creditors	-	17
Other creditors	2	10
Accruals and deferred income	109	40
	256	270

14 Creditors: amounts falling due after more than one year

	2024 £'000	2023 £'000
Net obligations under finance leases and hire purchase contracts	6	-

Net obligations under finance leases and hire purchase contracts	2024 £'000	2023 £'000
Repayable within one year	7	5
Repayable between one and five years	6	3
	13	8
Less: finance charges and interest allocated to future accounting periods	-	-
Net obligations	13	8
Less: included in liabilities falling due within one year	(7)	-
Included above	6	8

15 Deferred income

	2024 £'000	2023 £'000
Deferred income is included within:		
Creditors due within one year	67	1
Deferred income at 1 September 2023	1	3
Released from previous years	(1)	(3)
Resources deferred in the year	67	1
Deferred income at 31 August 2024	67	1

At 31 August 2024 the Academy Trust was holding funds of £61k (2023: £nil) received in advance for trips, £6k (2023: £nil) local authority grant funding and £nil (2023: £1k) for parental lunch contributions.

16 Funds

	Balance at 1 September 2023 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2024 £'000
Restricted general funds					
General Annual Grant (GAG)	224	2,468	(2,492)	-	200
Pupil premium	-	132	(132)	-	-
Other DfE/ESFA grants	-	224	(224)	-	-
Other government grants	47	252	(299)	-	-
Pension reserve	-	-	45	(45)	-
	271	3,076	(3,102)	(45)	200
Restricted fixed asset funds					
DfE group capital grants	7,196	99	(310)	(8)	6,977
Capital expenditure from GAG and other funds	104	-	(4)	8	108
Donation from Hadlow College	757	-	(15)	-	742
Donated fixed assets	6	-	(6)	-	-
	8,063	99	(335)	-	7,827
Total restricted funds	8,334	3,175	(3,437)	(45)	8,027
Unrestricted funds					
General funds	50	238	(223)	-	65
Total funds	8,384	3,413	(3,660)	(45)	8,092

The specific purposes for which the funds are to be applied are as follows:

The Restricted General Funds are used to fund the general operating costs of the Academy Trust.

Under the funding agreement with the Secretary of State, the Academy Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2024.

The Pension Reserve represents the Academy Trust's share of the LGPS pension fund deficit / surplus.

The Restricted Fixed Asset Fund represents the net book value of fixed assets plus the unspent element of Capital funds, less Capital Loans. When assets are purchased, the fund is increased, and depreciation charges reduce the fund.

Unrestricted Funds represent balances held at period end that can be applied at the discretion of the Trustees, to support any of the Academy Trust's charitable purposes.

16 Funds **(Continued)**

Comparative information in respect of the preceding period is as follows:

	Balance at 1 September 2022 £'000	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2023 £'000
Restricted general funds					
General Annual Grant (GAG)	383	2,323	(2,483)	-	223
Pupil premium	-	118	(118)	-	-
Other DfE/ESFA COVID-19 funding	-	29	(29)	-	-
Other DfE/ESFA grants	-	160	(160)	-	-
Other government grants	-	277	(230)	-	47
Pension reserve	(105)	-	(7)	112	-
	278	2,907	(3,027)	112	270
Restricted fixed asset funds					
DfE group capital grants	7,326	100	(230)	-	7,196
Capital expenditure from GAG and other funds	108	-	(4)	-	104
Donation from Hadlow College	757	-	-	-	757
Donated fixed assets	18	-	(12)	-	6
	8,209	100	(246)	-	8,063
Total restricted funds	8,487	3,007	(3,273)	112	8,333
Unrestricted funds					
General funds	14	168	(132)	-	50
Total funds	8,501	3,175	(3,405)	112	8,383

17 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Restricted funds: Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2024 are represented by:				
Tangible fixed assets	-	-	7,840	7,840
Current assets	65	449	-	514
Current liabilities	-	(249)	(7)	(256)
Non-current liabilities	-	-	(6)	(6)
Total net assets	65	200	7,827	8,092

17 Analysis of net assets between funds **(Continued)**

	Unrestricted Funds £'000	Restricted funds: General £'000	Restricted funds: Fixed asset £'000	Total Funds £'000
Fund balances at 31 August 2023 are represented by:				
Tangible fixed assets	-	-	8,039	8,039
Current assets	50	540	24	614
Current liabilities	-	(270)	-	(270)
Total net assets	50	270	8,063	8,383

18 Pension and similar obligations

The Academy Trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Kent County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2020, and that of the LGPS related to the period ended 31 March 2022.

There were no outstanding or prepaid contributions at either the beginning or the end of the financial year.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academy trusts. All teachers have the option to opt out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary. These contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to ensure scheme costs are recognised and managed appropriately and the review specifies the level of future contributions.

Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2020. The valuation report was published by the Department for Education on 27 October 2023, with the SCAPE rate, set by HMT, applying a notional investment return based on 1.7% above the rate of CPI. The key elements of the valuation outcome are:

- Employer contribution rates set at 28.68% of pensionable pay (including a 0.08% administration levy). This is an increase of 5% in employer contributions and the cost control result is such that no change in member benefits is needed.
- Total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £262,000 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £222,200 million, giving a notional past service deficit of £39,800 million.

18 Pension and similar obligations (Continued)

The result of this valuation will be implemented from 1 April 2024.The next valuation result is due to be implemented from 1 April 2028.

The employer's pension costs paid to the TPS in the period amounted to £321k (2023: £285k).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The Academy Trust is unable to identify its share of the underlying assets and liabilities of the plan. Accordingly, the Academy Trust has taken advantage of the exemption in FRS 102 and has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Academy Trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.5% for employers and 5.5% to 12.5% for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013 and on 21 July 2022, the Department for Education reaffirmed its commitment to the guarantee, with a parliamentary minute published on GOV.UK.

Total contributions made	**2024**	**2023**
	£'000	**£'000**
Employer's contributions	123	107
Employees' contributions	32	27
Total contributions	155	134

Principal actuarial assumptions	**2024**	**2023**
	%	**%**
Rate of increase in salaries	3.80	3.85
Rate of increase for pensions in payment/inflation	2.80	2.85
Discount rate for scheme liabilities	5.10	5.30
Inflation (CPI)	2.80	2.85

18 Pension and similar obligations **(Continued)**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2024 Years	2023 Years
Retiring today		
- Males	20.7	20.7
- Females	23.3	23.2
Retiring in 20 years		
- Males	22.0	22.0
- Females	24.7	24.6

Sensitivity analysis

Scheme liabilities would have been affected by changes in assumptions as follows:

	2024 £'000	2023 £'000
Discount rate + 0.1%	1,030	842
Discount rate - 0.1%	1,079	882
Life expectancy + 1 year	1,082	884
Life expectancy - 1 year	1,027	840
Salary rate + 0.1%	1,054	862
Salary rate - 0.1%	1,054	862
Pensions rate + 0.1%	1,079	882
Pensions rate - 0.1%	1,030	842

Defined benefit pension scheme net asset	2024 £'000	2023 £'000
Scheme assets	1,165	934
Scheme obligations	(1,054)	(862)
Net asset	111	72
Restriction on scheme assets	(111)	(72)
Total liability recognised	-	-

18 Pension and similar obligations **(Continued)**

The Academy Trust's share of the assets in the scheme	**2024 Fair value £'000**	**2023 Fair value £'000**
Equities	666	594
Other bonds	169	129
Gilts	81	5
Cash	28	10
Property	108	94
Other assets	113	102
Total market value of assets	1,165	934
Restriction on scheme assets	(111)	(72)
Net assets recognised	1,054	862

The actual return on scheme assets was £77,000 (2023: £61,000).

Amount recognised in the statement of financial activities	**2024 £'000**	**2023 £'000**
Current service cost	84	112
Interest income	(54)	(34)
Interest cost	47	36
Administration expenses	1	-
Total amount recognised	78	114

The net gain recognised on scheme assets has been restricted because the full pension surplus is not expected to be recovered through refunds or reduced contributions in the future.

Changes in the present value of defined benefit obligations	**2024 £'000**	**2023 £'000**
At 1 September 2023	862	844
Current service cost	84	112
Interest cost	47	36
Employee contributions	32	27
Actuarial loss/(gain)	29	(157)
At 31 August 2024	1,054	862

18 Pension and similar obligations **(Continued)**

Changes in the fair value of the Academy Trust's share of scheme assets

	2024	2023
	£'000	£'000
At 1 September 2023	934	739
Interest income	54	34
Actuarial gain	23	27
Employer contributions	123	107
Employee contributions	32	27
Effect of non-routine settlements and administration expenses	(1)	-
At 31 August 2024	1,165	934
Restriction on scheme assets	(111)	(72)
Net assets recognised	1,054	862

19 Reconciliation of net expenditure to net cash flow from operating activities

	Notes	2024	2023
		£'000	£'000
Net expenditure for the reporting period (as per the statement of financial activities)		(247)	(230)
Adjusted for:			
Capital grants from DfE and other capital income		(99)	(100)
Defined benefit pension costs less contributions payable	**18**	(38)	5
Defined benefit pension scheme finance (income)/cost	**18**	(7)	2
Depreciation of tangible fixed assets		237	246
Decrease in debtors		15	22
(Decrease)/increase in creditors		(21)	46
Net cash used in operating activities		(160)	(9)

20 Analysis of changes in net funds

	1 September 2023	Cash flows	31 August 2024
	£'000	£'000	£'000
Cash	377	(166)	211
Finance lease obligations	-	(13)	(13)
	377	(179)	198

21 Long-term commitments

Operating leases

At 31 August 2024 the total of the Academy Trust's future minimum lease payments under non-cancellable operating leases was:

	2024	2023
	£'000	£'000
Amounts due within one year	2	5
Amounts due in two and five years	3	5
	5	10

22 Related party transactions

No related party transactions took place in the period of account, other than certain Trustees' remuneration and expenses already disclosed in note 9.

23 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

24 Prior period adjustment

Reconciliation of funds	Notes	1 September 2022 £'000	31 August 2023 £'000
Funds as previously reported		8,501	8,345
Adjustments arising:			
Adjustment to accruals		-	38
Funds as restated		8,501	8,383

24 Prior period adjustment **(Continued)**

Reconciliation of net income/(expenditure) for the previous financial period	Notes	2023 £'000
Net expenditure as previously reported		(268)
Adjustments arising:		
Adjustment to accruals		38
Net expenditure as restated		(230)

Notes to restatement

A prior period adjustment was made to remove a duplicated transaction included within creditors.